

Team Dynamics Driving Council Leadership

SMARTCON



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TRAINING

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Vision

- “Some people see things as they are and ask ‘why’ others see things as they can be and ask ‘why not’. *George Bernard Shaw*
 - Service to Church, Family and Community nurtures a sense of accomplishment and pride
 - People want to be part of your success
 - Leaders feel good about success and fellowship

State of the Organization

- Illinois Councils are getting stronger every day
 - First in charity, first in programming and positive growth three years in a row!
 - Working smarter instead of harder
 - Developing a culture of total involvement that is manageable in a world of busy schedules

Goals

- Applying team dynamics to short and long-term goals:
 - Member and leadership growth to lead councils through the 21st century
 - Strategic planning 5 and 10 years
 - Feel good about doin' good and achieving Star Council and Illinois Best status

Plans of Action

- Plan your work then work your plan:
 - Implement the *Surge With Service* organizational structure.
 - Each elected officer has a role working *with* selected and appointed council members.
 - “Total involvement” concept promotes shared wisdom and responsibilities. *“Many hands make work light.”*

Timetables

- Elected officers work together for service appointments. Use DD handbook for guide on strategy sessions. August 1, 2004
- Elected, selected and appointed complete the Columbian Spirit *planning* form by August 15th.
- Coordinate target dates for all activities using the Columbian Spirit tracking form. Plan to regularly review progress with members and your district deputy.

Costs

- GK prepares a budget including all activities “budgeted” in the Columbian Spirit *planning* form including recruitment promotion, programs and charitable events
- Assess “human capital” for strategies to involve more members, especially those outside the meetings
- Make time for fun and celebration...***often!***

Plan Follow-up

- Compare your plans and progress with last year's activities. Any improvements or good experiences to note?
- Compare outcome of current year plans to make note of any adjustments needed
- Keep records for future leaders to have for reference and comparison

Close

- As leaders don't be satisfied with "good enough". Don't be a victim asking "why" things are the way they are today. Instead be a survivor, a beacon of hope with a sense of purpose and ask "why not" to making things as they could be.
- Your church, community, family and indeed yourselves will be proud to earn the title of "worthy".